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Identification of common indicators of hospital performance evaluation models: A scoping review

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Abstract:

BACKGROUND: Hospitals in developed countries allocate itself about 40% of health-care costs and in developing countries up to 80%. In this study, researchers reviewed the related article in the field of the hospitals' performance evaluation due to the identification of common indicators used in different models with the aim of providing simple list for evaluating hospitals' performance to the researchers who are interested to these issues.

METHODS: The databases for the search included Medline, Google Scholar, and Scopus. A search strategy leads to the extraction of 403 related articles that after the removal of inappropriate and duplicate articles, 42 studies were selected for the scoping review.

RESULTS: This scoping review showed that 9 of 42 selected articles use data envelopment analysis model, 6 of them Pabon Lasso model, 3 of them balanced scorecard, 3 of them organizational excellence model, and the remaining articles used key performance indicators to evaluate hospital performance. A process approach was used to categorize the common indicators because the literature review indicated that common indicators mainly evaluate data, process, output, or impact of performance. The findings included 36 input, 39 process, 27 output, and 8 impact common indicators for evaluating performance.

DISCUSSION: This scoping review of related literature indicated that despite differentiation in the time and place of past studies in the field of performance evaluation models, there are some indicators that are common in most popular performance evaluation models. These simple lists can apply for evaluation of hospitals' performance instead of complicated models.

Keywords:

Evaluation, hospital, performance

Introduction

In developed countries, hospitals allocate about 40% and in developing countries up to 80% of health-care costs. Therefore, the results of hospitals' performance in the health-care system are a great priority.^[1]

On the other hand, based on the literature review, more than half of national health resources are wasted in different countries, especially in underdeveloped countries, which means limited resources are inefficiently consumed or national income is

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spent on services that are not proportionate and effective. Therefore, ensuring the quality of health-care services requires evaluating the performance of health-care organizations to alleviate some of the government's financial problems by minimizing waste. [2] Therefore, many health-care providers have stepped to path of performance evaluation in order to achieve their goals and missions. [3]

In fact, these organizations consider performance evaluation models as a way to move toward continuous improvement and valid tool for measuring of the organization's current performance.^[4]

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Received: 29-09-2019 Accepted: 12-11-2019 On the other hand, an appropriate and applicable evaluation model for hospital performance potentially would lead to more accountability, service quality, and satisfied customer. When a hospital's performance is not evaluated, any claims about its service quality will be unproven, and there is no evidence to improve performance. Therefore, the evaluation and improvement of performance are two sides of the same coin that will lead to continued improvement, and the lack of an efficient performance evaluation will lead to serious problems for hospitals from the aspect of responsibility and performance improvement. Until two decades ago, designing a performance evaluation system was just a mere innovation, but today, it has become an indispensable necessity for any organization. With all these interpretations, the evaluation of performance is very complex and difficult to done, which requires pay attention to all various dimensions of performance that would affect the job results.^[5]

The WHO's definition of performance is achieving the desired goals. The excellent hospital performance should be based on professional competence in benefit from the latest knowledge, advanced technology and of course regarding available resources, efficiency of resource, minimum risk for patient, and patient satisfaction. In other words, according to literature review, the performance evaluation is not worthwhile alone and will be valuable if the results of that used to continually improvement of performance.^[6]

Today, several models to evaluate the performance of an organization have been introduced such as models of organizational excellence (European Foundation for Quality Management) that evaluates the performance of organizations for establishing total quality management^[7] or the balanced scorecard (BSC) approach that transforms the organization's strategic goals into measurable indicators and establishes a balanced distribution across the organization's critical areas. This approach, as a measurement system while operationalizing the organization's vision and strategies, can provide a comprehensive picture of the organization's performance. In other words, a balanced scorecard can play an effective role in realizing the vision and strategy of an organization using a set of financial and nonfinancial indicators.[8]

Other ways to evaluate hospitals' performance are the use of key performance indicators (KPIs). In some studies, the performance of hospitals was evaluated by identifying and measuring KPIs.^[9]

Organizations that apply any evaluation's models to measure its performance at first should identify some of the effective indicators. Improving hospital indicators means efficiency and effectiveness in hospital activities, in other words, best use of resources. [10] So far, many studies have been conducted to evaluate the performance of hospitals in different countries. In this study, we have attempted a scoping review of studies carried out over the past 10 years (2018–2008) on the performance evaluation of hospitals using different methods in Iran and other countries to reach common evaluation indicators.

Methods

In recent years, many studies have been conducted to evaluate the performance of health-care organizations in different countries. Therefore, because of the large number of studies in this field, the search strategy limited to the 10-year period (2008–2018). Furthermore, with regard to the purpose of the study, which was a scoping review of studies conducted in the field of hospital performance, the researchers excluded studies that done in other health-care organizations. Therefore, the keywords used to search the related articles were as follows: Performance Evaluation, Hospital, Performance Evaluation Models, and Performance Evaluation Methods [Table 1].

The databases used for the search included Medline, Google Scholar, Scopus, EBSCO Discovery Service, and Web of Science [Table 2]. A search of these databases leads to the extraction of 403 articles that, after the removal of duplicate and non-English articles, 123 articles with screening criteria (keywords in the title or abstract of the articles) were selected. Furthermore, in order to focus on the main purpose of the study, literature that evaluated the results of performance evaluation without using a specific model were excluded. After rescreening, studies that were repeated in the EndNote X7 for windows because of the use of the snowball method in references also were excluded. Finally, 42 studies were extracted for the scoping review [Figure 1].

After the final review of extracted articles, the selected articles were reviewed using the matrix method – a system for organizing, critically evaluating, and synthesizing research articles for scientific review of articles. Inclusion criteria were also used for reviewing

Table 1: Search strategy

| SPIDER tool[1] | Search term |
|----------------|-------------------------------------------------------------------------------------------------------------------|
| S | Hospital* OR clinic* OR hospice* OR (health AND organization OR center) |
| PI | Assessment*OR evaluation* OR appraisal* AND (performance*OR function AND operation) AND efficiency* |
| D/E/R | "Qualitative" OR "quantitative" OR "mixed method*" OR "case study" OR "cohort study" OR "quality assurance" |

^{*=}When some words are incomplete

Table 2: Inclusion and exclusion criteria

| Criterion | Inclusion | Exclusion | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|--------------------------------------------|--|
| Time period | January 2007 and February 2017 | Any study outside these dates | |
| language | English and Persian | Non-English | |
| Kind of organization | Hospitals and health centers and health-care organization | No reference to I health care organization | |
| Tool | DEA, BSC, EFQM, Pabon Lasso, lean, JCAH, accreditation standard | Any study without this method | |
| Population and sample | All kind of health-care organization (clinical and nonclinical) | Nonhealth-care organization | |
| DEA Data and large BOO Delegation of FOM Employee Foundation for Quality Management (CALL laint Commission on Acadelia for Commis | | | |

DEA=Data envelopment analysis, BSC=Balanced scorecard, EFQM=European Foundation for Quality Management, JCAH=Joint Commission on Accreditation of Healthcare

Table 3: Descriptive of reviewed articles

| Descriptive variable | n (%) |
|---------------------------------|---------|
| Place | |
| Hospital | 39 (93) |
| Other health-care organizations | 3 (7) |
| Country | |
| USA | 10 (24) |
| Asia | 26 (62) |
| Africa | 1 (2) |
| Europe | 5 (12) |
| Method | |
| Qualitative | 4 (10) |
| Quantitative | 38 (90) |
| Time | |
| Before 2010 | 6 (14) |
| After 2010 | 36 (86) |

Table 4: Descriptive of English reviewed articles

| Authors | Country | Years | Performance assessment method |
|-------------------|----------|-------|------------------------------------------------|
| Dong et al. | China | 2017 | DEA: Systematic review |
| Karsak et al. | Istanbul | 2017 | DEA |
| Glover et al. | USA | 2015 | Social media |
| Lacko et al. | Slovakia | 2014 | DEA |
| Ash et al. | USA | 2012 | Statistical issues |
| Baradach et al. | USA | 2012 | Commercial website |
| Stephan et al. | USA | 2012 | Readmission rate |
| Renzi et al. | Italia | 2012 | Quality indicators |
| Grigorodis et al. | Greece | 2011 | BSC |
| Stephen et al. | USA | 2011 | JCAH |
| Chung et al. | Taiwan | 2010 | DEA |
| Yawe et al. | Uganda | 2010 | DEA |
| Abujudeh et al. | USA | 2010 | KPI |
| Weng et al. | USA | 2009 | DEA |
| Kneenan et al. | USA | 2008 | Readmission rate |
| Derrigo et al. | Italia | 2008 | Empirically derived model and euroscore system |
| Werner et al. | USA | 2007 | Mortality rate |
| Jha et al. | USA | 2007 | Mortality rate |

DEA=Data envelopment analysis, BSC=Balanced scorecard, JCAH=Joint Commission on Accreditation of Healthcare, KPI=Key performance indicator

and evaluating relevance articles. A scoping review is done to attain to deep perspective of a selected topic, not to evaluate or criticize the best study that have been counducted. Therefore, the studies were reviewed by a researcher, away from any critical review and weighting of the studies.

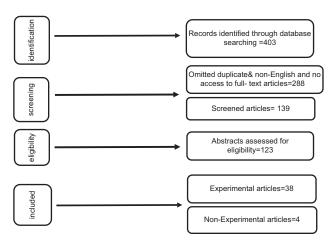


Figure 1: Screening process of articles

Results

After screening the studies, 42 studies that met the inclusion criteria were carefully reviewed. The characteristics of these studies are summarized in Table 3 by target population, study location, research method, and time of study.

Out of 42 selected articles, 18 were published in other countries [Table 4] and 24 in Iran [Table 5], 9 of them use data envelopment analysis, [2-17] 6 of them Pabon Lasso model, [8,18-22] 3 of them BSC, [23-25] 3 of them organizational excellence model, [4,7,26] 3 of them used accreditation standards, [27-29] and other articles used KPIs to evaluate hospital performance. [1,30-42] The Pabon Lasso model was used for the evaluation of hospital performance only in Iran in determined time period. In two studies, combined models were used for performance evaluation, and in some studies, performance evaluation indicators have been used; these indicators were hospital mortality rates and readmission rates as performance evaluation indicators.

After reviewing the indicators used in hospitals' performance evaluation-related literature review, a process approach was used to categorize the common indicators in most applied performance evaluation models because the literature review indicated that common indicators are main kind of indicators to evaluate data, process, output, and impact of performance. This category is summarized in Table 5.

Table 5: Descriptive of Persian reviewed articles

| Authors | Years | Performance assessment method |
|--------------------------|-------|-------------------------------|
| Saeedi et al. | 2018 | Lean |
| Barati et al. | 2017 | Pabon Lasso |
| Jahangiri <i>et al</i> . | 2017 | MADM |
| Rajouee et al. | 2017 | AHP + BSC |
| Alinezhad et al. | 2017 | BSC + VFB-DEA |
| Omidvari et al. | 2016 | FANP + BSC |
| Dargahi <i>et al</i> . | 2016 | Pabon Lasso |
| Bastani <i>et al</i> . | 2016 | Pabon Lasso |
| Khanzadeh et al. | 2015 | EFQM |
| Arzemani <i>et al</i> . | 2014 | Accreditation standards |
| Tabatabaee et al. | 2013 | EFQM |
| Raeesi et al. | 2013 | Standard of ministry |
| Rahbar et al. | 2013 | Pabon Lasso |
| Azar et al. | 2013 | LINMAP + SAW + HBSC |
| Azar et al. | 2013 | DEA |
| Parham et al. | 2013 | EFQM |
| Bahadori et al. | 2012 | Systematic review |
| Khani <i>et al</i> . | 2012 | DEA |
| Samadi et al. | 2012 | BSC |
| Janati <i>et al</i> . | 2012 | Expert consensus |
| Bahadori et al. | 2011 | Pabon Lasso model |
| Sheikhzadeh et al. | 2010 | Delphi |
| Asadi et al. | 2010 | DEA + BSC + SERVQUAL |
| Sajadi | 2009 | Pabon Lasso |

BSC=Balanced scorecard, DEA=Data envelopment analysis, EFQM=European Foundation for Quality Management, SAW=Simple additive weighting, HBSC=Hierarchical Balanced Scorecard AHP=Analytical Hierarchy process, MADM=Multi Attribute Decision Making, VFB=Virtual Frontier Benevolent, FAMP=Fuzzy Analytic Network Process, LINMAP=Linear Programming for Multidimensional Analysis of Preferences, SERVQUAL=Scale for measuring service quality

Discussion

Much has been echoed in the literature about the importance of understanding performance. According to industrial models of production, where the efficiency of production is paramount, some researchers have proposed that health care could be viewed under the same magnifying glass as the production of other goods.

Nevertheless, in many countries, the hospital environment has completely changed in the past 20 years compared to industrial zone, so health-care organizations have been forced to apply continued performance improvement approaches to survive in competitive environment. Therefore, seeking to comprehensive, reliable, strategic, and flexible model to evaluate performance has become an important priority and an undeniable responsibility for them. As mentioned above, health-care management and health-care industry have been one of the popular and complex topics that many researchers and professionals have focused on. In this study, researchers reviewed studies conducted over 10 years (2007–2017) with the aim of extracted common indicators of evaluating hospital performance.

For as much as in hospitals such as other organizations, services are delivered through determined processes and the researchers decided to summarize and categorize the common indicators in the format of process components (data, process, output, and impact) [Table 6]. In the articles reviewed, different

Table 6: Effective indicators on hospital performance evaluation in a process format

| Input | Process | Output | Impact |
|------------------------------------------------------------|--------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-----------------------------------------------------------------|
| Number of inpatient beds | Number of hospitalization days | Number of deaths after admission | Patient satisfaction |
| Number of outpatient beds | Number of emergency visits to outpatient visits | Incidence of nosocomial infections | Relocation of staff |
| Number of physicians | Proportion of patients who have to use expensive medical equipment to total patients | Percentage of agreement between diagnosis at the time of admission and at discharge | Absence of staff |
| Number of nurses | Hospital survival rate | Number of outpatient deaths | Employee sick leave rates |
| Number of other clinical team staff | Combined index of hospitalization adjusted days | Number of deaths after surgery | Hospital success in obtaining credentials in quality management |
| Total number of employees equivalent to full time | Total number of nonemergency outpatient visits | Percentage of readmission for the same diagnosis | Legal complaint rate from the hospital during the year |
| Cost of human resources | Number of outpatient visits | Percentage of repeat surgical procedures | Staff satisfaction percentage |
| Cost of other resources | Number of emergency patients | The number of falling patients | Complaint patient percentage |
| Ratio of the number of administrative staff to total staff | Number of correct diagnoses to total diagnoses to each specialist | Percentage of medical errors | |
| The ratio of physician to nurse | Number of patients refer to hospital to admitted patients | Percentage of postoperative hematomas and hemorrhages | |
| Ratio of physicians to bed | Number of patients admitted per day | Mortality rate in intensive care unit | |
| Ratio of nurses to bed | Number of minor surgeries | Needlestick | |

Contd...

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Table 6: Contd...

| Input Process Number of major surgeries Clinical team to bed Patient of major surgeries Clinical team to bed Patient admitted ratio Patient admitted ratio Prevalence of smoking among staff discharge of active beds Patient admitted ratio Prevalence of smoking among staff discharge of costs due to medical neglect Prevalence of smoking among staff after the ratio of staff to existing standards Prevalence of managers' salaries to the total cost of human resources Prevalence of staff to existing standards Prevalence of staff staff Prevalence of staff staff Prevalence of staff Pr | Table 6: Contd | | | |
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| Physicians' tolerance to hear details of | Food quality | The relevance of the tests prescribed to the | | |
| patients' problems | | Physicians' tolerance to hear details of | | |
| Respectfully treat of all staff | | Respectfully treat of all staff | | |
| Number of discharge with personal consent | | Number of discharge with personal consent | | |

BOR=Bed occupancy rate, BTR=Bed turnover ratio, ALS=Average length of stay

indicators were used in varied model applied for hospitals' evaluation, but a scoping review confirms this point that despite difference among performance evaluation models, common indicators are the main body of all reviewed models. Therefore, the researchers in this study tried to gather indicators that were mainly used in previous related literature to evaluate the performance of hospitals to guide the practice of those interested in this kind of topics.

Study novelty

In this study researchers tried to obtaining a simple but comprehensive list of indicators that commonly used for hospital performance evaluation instead of complex performance evaluation models.

Study limitation

Researchers in this study tried to extracted related articles but some of them were not available because of publisher or journal rules so, researchers for overcoming this limitation replaced the most similar ones.

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Conflicts of interest

There are no conflicts of interest.

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